

2017 - Health Benefit Options

The Nationwide Insurance Plan, includes:

- A) Medical Plan
- B) Dental Plan/Vision Plan
- C) Flexible Spending Accounts - Health Care Reimbursement Account and Dependent Care Reimbursement Account

The Enhanced Health Insurance Plan, includes:

- A) Medical Plan - (CIGNA Medical Plan - (3) Options)
- B) Dental Plan - (MetLife's Dental Plan)
- C) Flexible Spending Accounts

WAITING PERIODS

Nationwide Limited Medical Plan

A waiting period of three months (13 weeks), or 90 days, is usually imposed in order to enroll in the Health Insurance Plans; however, "Contract Nurses" and "Contract Allied" personnel, who sign their first contract assignment for 13 weeks or more and are expected to work a minimum of 390 hours over the 13 week (90 day) period may participate in the (Nationwide Limited Medical Plan), with no three month (13 week), or 90 day waiting period imposed.

Enhanced Health Insurance Plan

At the conclusion of the first contract period, employees immediately signing a second 13-week contract may decide to continue participating in the (Nationwide Limited Medical Plan), or switch to the (Enhanced Health Insurance Plan). Note: In any event, Contract HCAs are required to wait three months (13 weeks), or 90 days, to enroll in the Enhanced Health Insurance Plan.

Should there be any questions, after reviewing the aforementioned information/material contained in the PDF files, please contact me.

Joe Travella
Human Resources Department
516-750-1699